Supplemental GRI Information

STAKEHOLDER ENGAGEMENT

Dolby is committed to active engagement with our stakeholders. We monitor stakeholder interests relevant to our business and the broader industry and develop ongoing relationships with our stakeholders through various engagement activities including meetings, surveys, and open communications. In 2019, Dolby conducted our first materiality assessment, serving as an important mechanism to engage external stakeholders to help shape our sustainability journey. To determine our material issues, we conducted interviews and gathered evidence from customers, suppliers, investors, industry associations, and NGOs.

MAIN STAKEHOLDER GROUP	KEY TOPIC/S OF INTEREST	METHODS/FREQUENCY OF ENGAGEMENT
Customers	- Dolby technology information, including current features and product roadmaps - How to obtain a license for a Dolby technology - How to use Dolby technologies in their products/services/content (technical inquiries) - Joint marketing efforts - Marketing/branding information from Dolby - Dolby Partners they can work with - Authorized distributors for sale of Dolby hardware products	- Customer meetings/calls - Tradeshows - Customer satisfaction surveys - Interaction through our customer-facing systems, such as the Dolby Licensee Community and Dolby Customer portal - Frequency of these interactions varies by customer
Stockholders and Investors	- Company performance - Corporate Governance - Sustainability Issues	- Quarterly Earnings Calls - Quarterly Investor Relations meetings - Annual Analyst Meeting - Annual Stockholders Meeting - Individual annual meetings with top 15 stockholders - CFO presentations at investor conferences - Sustainability Report, Sustainability@Dolby website and Metrics-At-a-Glance document
Employees	- Company strategy, goals, and progress - Business group goals and progress - Career development - Diversity, Inclusion, and Belonging - Benefits - Wellbeing	- Quarterly employee meetings with CEO (company progress and earnings update) - Quarterly leaders' guides - Regularly scheduled Q&A meetings with top leaders - Dolby News weekly newsletter - Dolby Connect intranet site - People Advisors - PeopleCare Website - Works Council - Employee-led bi-annual performance discussions - Wellbeing Week Program

MAIN STAKEHOLDER GROUP	KEY TOPIC/S OF INTEREST	METHODS/FREQUENCY OF ENGAGEMENT
Suppliers	• Fair trade • Labor and human rights protection • Safe manufacturing practices • Environmental protection and compliance (EU RoHS, Reach, WEE, Conflict Minerals, safe materials handling & waste disposal)	• Contracts in place with major suppliers • Supplier meetings and site audits • Yearly certification for Conflict Minerals on hardware programs
Local Communities, NGOs	• Economic impacts of company performance, hiring, etc. • Financial contributions and volunteer work	• Participation on community organization advisory committees and boards • Annual grant evaluations and partnership planning meetings with community partners • Ongoing engagement through employee volunteerism and educational sessions
Governments	• Government policies, programs, legislation, regulation, and standards • Other measures relevant to our stakeholders, such as compliance, health & safety, economic interests, and community investment	• Ongoing engagement with governments, regulators and policymakers including meetings, forums, written submissions and other contacts • Interaction with governments in the regular course of business for compliance purposes as well as cooperative initiatives such as lending technical expertise in the development of audio visual standards and engaging in community economic development
Media	• Prompt and transparent disclosure of information	• Press releases • Media alerts • Social media • Dolby Newsroom • Media briefings

MEMBERSHIP ASSOCIATIONS

Dolby participates in numerous business and government-related associations. We review our memberships regularly to ensure our continued participation brings value to the company as well as the associations. The following list is representative of the types of associations to which we belong (not a complete list).

CATEGORY	ASSOCIATIONS
Industry Associations	• 3rd Generation Partnership Project (3GPP) • Advanced Television Systems Committee (ATSC) • China UHD Video Industry Alliance (CUVA) • Digital Video Broadcasting (DVB), ISO/IEC • Institute of Electrical and Electronics Engineers (IEEE) • International Telecommunication Union – Radiocommunication Sector (ITU-R) • Society of Motion Picture and Television Engineers (SMPTE)
Government Relations Associations	• Bay Area Council • U.S. Chamber of Commerce
Corporate Social Responsibility Associations	• Business Council on Climate Change (San Francisco Bay Area) • Boston College Center for Corporate Citizenship