## Supplemental GRI Information

## STAKEHOLDER ENGAGEMENT

Dolby is committed to active engagement with our stakeholders. We monitor stakeholder interests relevant to our business and the broader industry and develop ongoing relationships with our stakeholders through various engagement activities including meetings, surveys, and open communications. In 2021, Dolby's Sustainability Team leaders participated in the company's Enterprise Risk Assessment process to validate existing ESG material topics and to consider emerging issues. In addition to interviewing internal leaders, we worked with an external consultant to confirm the priorities of our stakeholders including customers, suppliers, business peers, investors and ESG ratings firms.

MAIN STAKEHOLDER GROUP	KEY TOPIC/S OF INTEREST	METHODS/FREQUENCY OF ENGAGEMENT
Customers	<ul> <li>Dolby technology information, including current features and product roadmaps</li> <li>How to obtain a license for a Dolby technology</li> <li>How to use Dolby technologies in their products/services/content (technical inquiries)</li> <li>Joint marketing efforts</li> <li>Marketing/branding information from Dolby</li> <li>Dolby Partners they can work with</li> <li>Authorized distributors for sale of Dolby hardware products</li> </ul>	Customer meetings/calls  Tradeshows  Customer satisfaction surveys  Interaction through our customer-facing systems, such as the Dolby Licensee Community and Dolby Customer portal  Frequency of these interactions varies by customer
Stockholders and Investors	Company performance     Corporate Governance     Sustainability Issues	<ul> <li>Quarterly Earnings Calls</li> <li>Quarterly Investor Relations meetings</li> <li>Annual Analyst Meeting</li> <li>Annual Stockholders Meeting</li> <li>Individual annual meetings with top 15 stockholders</li> <li>CFO presentations at investor conferences</li> <li>Sustainability Report, Sustainability@Dolby website and Metrics-At-a-Glance document</li> </ul>
Employees	<ul> <li>Company strategy, goals, and progress</li> <li>Business group goals and progress</li> <li>Career development</li> <li>Diversity, Inclusion, and Belonging</li> <li>Benefits</li> <li>Wellbeing</li> </ul>	<ul> <li>Quarterly employee meetings with CEO (company progress and earnings update)</li> <li>Quarterly leaders' guides</li> <li>Regularly scheduled Q&amp;A meetings with top leaders</li> <li>Dolby News weekly newsletter</li> <li>Dolby Connect intranet site</li> <li>People Advisors</li> <li>PeopleCare Website</li> <li>Works Council</li> <li>Employee-led bi-annual performance discussions</li> <li>Wellbeing Week Program</li> </ul>

SUPPLEMENTAL GRI INFORMATION 2021

## **SUPPLEMENTAL GRI INFORMATION 2021** cont.

## MEMBERSHIP ASSOCIATIONS

Dolby participates in numerous business and government-related associations. We review our memberships regularly to ensure our continued participation brings value to the company as well as the associations. The following list is representative of the types of associations to which we belong (not a complete list).

CATEGORY	ASSOCIATIONS	
Industry Associations	3rd Generation Partnership Project (3GPP)	
	Advanced Television Systems Committee (ATSC)	
	China UHD Video Industry Alliance (CUVA)	
	Digital Video Broadcasting (DVB)	
	ISO/IEC JTC 1/SC 29 (MPEG, JPEG)	
	International Telecommunication Union – Radiocommunication Sector (ITU-R)	
	Society of Motion Picture and Television Engineers (SMPTE)	
Government Relations Associations	Bay Area Council	
	U.S. Chamber of Commerce	
Corporate Social Responsibility Associations	• Business Council on Climate Change (San Francisco Bay Area)	
	Boston College Center for Corporate Citizenship	

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